

Registered Office:

"Cadila Corporate Campus"

Sarkhej-Dholka Road, Bhat,

Ahmedabad - 382 210, Gujarat, India.

Phone : +91-2718-225001-15

Fax : +91-2718-225039 Website : www.cadilapharma.com CIN : U24231GJ1991PLC015132

Date- 26/08/2023

This is to inform, that as on date, the below mentioned members, form a part of the IC (Internal Committee), pursuant to Section 4 of the Prevention Prohibition and Redressal of Sexual Harassment at Workplace Act, 2013 for their respective plants.

HR Head

(Signed and sealed)

(To be displayed online on the website/Cadence)

BHAT

Sr.	Name and	Experience	Qualification	Contact Details
No.	IC		Requirement	
	Designation			
1	Chairperson-	Senior most	✓	Email id-
	Shruti	<u>female</u>		shruti.hedge@cadilapharma.com
	Hegde	<u>employee</u>		
	Tregue	of Cadila		Mobile No
		with close		
		to five		9920303675
		years of		
		experience		
		in dealing		
		with issues		
		pertaining		
		to women		
		at		
		workplace,		
		diversity,		
		equity and		
		inclusion.		
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
		cases.		
2	Member-	Senior	\	Email id-
		<u>female</u>	•	
	Nrupa	<u>employee</u>		nrupa.pandit@cadilapharma.com
	Pandit	of Cadila.		Mobile No
		Received		Woone 140.
		formal		8758528124
		training to		
		deal with		
		PoSH		
		cases.		
3		Senior <u>male</u>		Email id-
	Suresh	<u>employee</u>	_	scgupta@cadilapharma.com
	Gupta	of Cadila.	~	M-L'I-N- 0025007042
		Received		Mobile No 9825007843
		formal		

4	Member- Himanshi Jain	training to deal with PoSH cases. Senior female employee of Cadila.	✓	Email id- 6359010970 Mobile No himanshi.jain@cadilapharma.com
		Received formal training to deal with PoSH cases.		
5	External Member- Uttara Gargesh	Lawyer/ Social Worker <u>Female</u>	~	Email id- uttara.gargesh@gmail.com Mobile No 9998900266

DHOLKA

Sr.	Name and	Experience	Qualificatio	Contact Details
No	IC		n	
	Designation		Requiremen	
	O		t	
1	Chairperson	<u>Senior</u>	~	Email id-
	-	<u>most</u>	•	mona.gogia@cadilapharma.com
	M C:-	<u>female</u>		Mobile No9099099201
	Mona Gogia	<u>employee</u>		Mobile 1809099099201
		of Cadila		
		with close		
		to five		
		years of		
		experienc		
		e in		
		dealing		
		with		
		issues		
		pertaining		
		to women		
		at		
		workplace		
		, diversity,		
		equity and		
		inclusion.		
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
	3.6 1	C :	_	F 3:1
2	1,10111501	Senior	~	Email id-
	Rachana	<u>female</u>		rachana.narayan@cadilapharma.co
	Narayan	employee		<u>m</u>
		of Cadila.		Mobile No9427314010
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
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3 Member- Dr. Arani Chaterjee	Senior <u>male</u> <u>employee</u> of Cadila. Received formal	Email id- arani.chaterjee@cadilapharma.com Mobile No9949533511
	training to deal with PoSH cases.	
4 Member- Triveni Loitongbam	Senior female employee of Cadila. Received formal training to deal with PoSH cases.	Email id- triveni.l@cadilapharma.com Mobile No 6357249412
5 External Member- Uttara Gargesh	Lawyer/ Social Worker <u>Female</u>	Email id- uttara.gargesh@gmail.com Mobile No 9998900266

ANKLESHWAR

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details
1	Chairperson-Ms. Sharddha Patel	Senior most female employee of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace, diversity, equity and inclusion. Received formal training to deal with PoSH cases.		Email id-shraddha.patel@cadilapharma.com Mobile No 7507625691
2	Member- Mr. Vikas Laad	Senior male employee of Cadila. Received formal training to deal with PoSH cases.		Email id- vikas.laad@cadilapharma.com Mobile No 9073380013

2 3.5 1		С .		Б 1:1
3 Memb	er-	Senior		Email id-
Α 1	r_1_:	fe <u>male</u>		ancy.jobi@cadilapharma.com
Ancy J	OD1	<u>employee</u>		
		of Cadila.		Mobile No 9601907611
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
4 Memb	oer .	Senior	•	Email id-
4 Meino)CI-			
Kamal	Naik	<u>male</u>		kamal.naik@cadilapharma.com
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>employee</u>		Mobile No 9727726251
		of Cadila.		Wiobile 1 vo 9727720231
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
		cases.		
5 Extern	nal	Lawyer/	\	Email id-
Memb	er-	Social	•	uttara.gargesh@gmail.com
		Worker		
Uttara				Mobile No 9998900266
Garge	sh	<u>Female</u>		

<u>KADI</u>

Sr.	Name and	Experience	Qualificatio	Contact Details
No	IC		n	
	Designation		Requiremen	
			t	
1	Chairperson	<u>Senior</u>	~	Email id-
	-	<u>most</u>		shubra.pillai@cadilapharma.com
	Shubra Pillai	<u>female</u>		Mobile No9727753099
	Silubia i mai	<u>employee</u>		Wiobite 140:-5727733077
		of Cadila		
		with close		
		to five years		
		of		
		experience		
		in dealing		
		with issues		
		pertaining		
		to women		
		at		
		workplace,		
		diversity,		
		equity and		
		inclusion.		
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
	Member-	Senior male		Email id-
	14161111061-	employee	~	tikendra.patel@cadilapharma.com
	Tikendra	of Cadila.		tikendra:paten@cadnapharma.com
	Patel	Received		Mobile No9824518106
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
3	Member-	Senior		Email id-
	Rachana	female		rachana.narayan@cadilapharma.co
	Narayan	employee	~	<u>m</u>
		of Cadila.		
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		Received formal training to deal with PoSH cases.		Mobile No9427314010
4	Member- Nirav Patel	Senior male/femal e employee of Cadila. Received formal training to deal with PoSH cases.		Email id- maint.kemicon@cadilapharma.co m Mobile No8141855765
	External Member- Uttara Gargesh	Lawyer/ Social Worker <u>Female</u>	~	Email id- uttara.gargesh@gmail.com Mobile No 9998900266

<u>JAMMU</u>

Sr.	Name and	Experience	Qualificatio	Contact Details-
No	IC		n	
	Designation		Requiremen	
	Ü		t	
1	Chairperson	Senior	~	Email id-
	-	most		manjeet.kaur@cadilapharma.com
	Manjeet	female		Mobile No 09419118453
	Kaur	employee		WOODIC 140 07417110433
	Kaui	of Cadila		
		with close		
		to five		
		years of		
		experienc		
		e in		
		dealing		
		with		
		issues		
		pertaining		
		to women		
		at		
		workplace		
		, diversity,		
		equity and		
		inclusion.		
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
	M 1	0 :	A	F 7:1
2	Member-	Senior		Email id-
	Shweta	female		qadoc.jammu@cadilapharma.com
	Gupta	employer		Mobile No7051105001
	~ T	of Cadila.		
		Received		
		formal		
		training to		
		deal with		
		PoSH		
		cases.		
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3 Member- Reema Sambyal	Senior female employer of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- Reema.sambyal@cadilapharma.com Mobile No 9622206419
4 Member- Anuj Kumar Gupta	Senior Male employer of Cadila. Received formal training to deal with PoSH cases.		Email id- anujkumar.gupta@cadilapharma.co m Mobile No 9872820418
5 External Member- Dr. Aakriti Mathur	Lawyer/ Social Worker	✓	Email id- Draakritimathur@gmail.com Mobile No9910410974