

**Date- 26/08/2023**

This is to inform, that as on date, the below mentioned members, form a part of the IC (Internal Committee), pursuant to Section 4 of the Prevention Prohibition and Redressal of Sexual Harassment at Workplace Act, 2013 for their respective plants.

  
HR Head

(Signed and sealed)

(To be displayed online on the website/Cadence)



**BHAT**

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details
1	Chairperson-  Shruti Hegde	<u>Senior most female employee</u> of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace, diversity, equity and inclusion. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:shruti.hedge@cadilapharma.com">shruti.hedge@cadilapharma.com</a>  Mobile No.-  9920303675
2	Member-  Nrupa Pandit	Senior <u>female employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:nrupa.pandit@cadilapharma.com">nrupa.pandit@cadilapharma.com</a>  Mobile No.-  8758528124
3	Member-  Suresh Gupta	Senior <u>male employee</u> of Cadila. Received formal	✓	Email id- <a href="mailto:scgupta@cadilapharma.com">scgupta@cadilapharma.com</a>  Mobile No.- 9825007843

		training to deal with PoSH cases.		
4	Member- Himanshi Jain	Senior <u>female</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- 6359010970  Mobile No.- <a href="mailto:himanshi.jain@cadilapharma.com">himanshi.jain@cadilapharma.com</a>
5	External Member- Uttara Gargesh	Lawyer/ Social Worker  <u>Female</u>	✓	Email id- uttara.gargesh@gmail.com  Mobile No.- 9998900266

### DHOLKA

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details
1	Chairperson - Mona Gogia	<u>Senior most female employee</u> of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace , diversity, equity and inclusion. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:mona.gogia@cadilapharma.com">mona.gogia@cadilapharma.com</a>  Mobile No.-9099099201
2	Member – Rachana Narayan	<u>Senior female employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:rachana.narayan@cadilapharma.com">rachana.narayan@cadilapharma.com</a>  Mobile No.-9427314010

3	Member- Dr. Arani Chaterjee	Senior <u>male</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:arani.chaterjee@cadilapharma.com">arani.chaterjee@cadilapharma.com</a>  Mobile No.-9949533511
4	Member- Triveni Loitongbam	Senior <u>female</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:triveni.l@cadilapharma.com">triveni.l@cadilapharma.com</a>  Mobile No.- 6357249412
5	External Member-  Uttara Gargesh	Lawyer/ Social Worker  <u>Female</u>	✓	Email id- uttara.gargesh@gmail.com  Mobile No.- 9998900266

**ANKLESHWAR**

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details
1	Chairperson- Ms.  Sharaddha Patel	<u>Senior</u> <u>most</u> <u>female</u> <u>employee</u> of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace, diversity, equity and inclusion. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:shraddha.patel@cadilapharma.com">shraddha.patel@cadilapharma.com</a>  Mobile No.- 7507625691
2	Member- Mr. Vikas Laad	<u>Senior</u> <u>male</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:vikas.laad@cadilapharma.com">vikas.laad@cadilapharma.com</a>  Mobile No.-  9073380013

3	Member- Ancy Jobi	Senior <u>female</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:ancy.job@cadilapharma.com">ancy.job@cadilapharma.com</a>  Mobile No.- 9601907611
4	Member- Kamal Naik	Senior <u>male</u> <u>employee</u> of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:kamal.naik@cadilapharma.com">kamal.naik@cadilapharma.com</a>  Mobile No.- 9727726251
5	External Member-  Uttara Gargesh	Lawyer/ Social Worker  <u>Female</u>	✓	Email id- uttara.gargesh@gmail.com  Mobile No.- 9998900266

**KADI**

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details
1	Chairperson - Shubra Pillai	<u>Senior most female employee</u> of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace, diversity, equity and inclusion. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:shubra.pillai@cadilapharma.com">shubra.pillai@cadilapharma.com</a>  Mobile No.-9727753099
2	Member- Tikendra Patel	Senior male employee of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:tikendra.patel@cadilapharma.com">tikendra.patel@cadilapharma.com</a>  Mobile No.-9824518106
3	Member- Rachana Narayan	Senior female employee of Cadila.	✓	Email id- <a href="mailto:rachana.narayan@cadilapharma.com">rachana.narayan@cadilapharma.com</a>



		Received formal training to deal with PoSH cases.		Mobile No.-9427314010
4	Member- Nirav Patel	Senior male/female employee of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- maint.kemicon@cadilapharma.com  Mobile No.-8141855765
5	External Member- Uttara Gargesh	Lawyer/ Social Worker  <u>Female</u>	✓	Email id- uttara.gargesh@gmail.com  Mobile No.- 9998900266

**JAMMU**

Sr. No.	Name and IC Designation	Experience	Qualification Requirement	Contact Details-
1	Chairperson -  Manjeet Kaur	Senior most female employee of Cadila with close to five years of experience in dealing with issues pertaining to women at workplace , diversity, equity and inclusion. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:manjeet.kaur@cadilapharma.com">manjeet.kaur@cadilapharma.com</a>  Mobile No.- 09419118453
2	Member-  Shweta Gupta	Senior female employer of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:qadoc.jammu@cadilapharma.com">qadoc.jammu@cadilapharma.com</a>  Mobile No.-7051105001

3	Member- Reema Sambyal	Senior female employer of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:Reema.sambyal@cadilapharma.com">Reema.sambyal@cadilapharma.com</a>  Mobile No.- 9622206419
4	Member- Anuj Kumar Gupta	Senior Male employer of Cadila. Received formal training to deal with PoSH cases.	✓	Email id- <a href="mailto:anujkumar.gupta@cadilapharma.com">anujkumar.gupta@cadilapharma.com</a>  Mobile No.- 9872820418
5	External Member-  Dr. Aakriti Mathur	Lawyer/ Social Worker	✓	Email id- Draakritimathur@gmail.com  Mobile No.-9910410974